

**ATTLEBORO
ENTERPRISES, INC.**

STRATEGIC PLAN 2016-2021

Goal 1: BOARD OF DIRECTORS

- Identify desired areas of expertise and recruiting new members that meet these needs.
- Initiate a major contributor campaign.
- Establish a succession plan for AEI administration.



An Executive Succession plan was approved by the Board on March 15, 2017. The plan will be reviewed annually

New Directors Cheryl Guadino and Deb Kirby were elected to the board on June 23, 2017.

Goal 2: WEBSITE

- Redesign the website.
- Establish a system to update the website on a regular basis.

MISSION STATEMENT

IT IS THE MISSION OF ATTLEBORO ENTERPRISES, INC. TO SUPPORT ADULTS WITH COGNITIVE AND PHYSICAL CHALLENGES BY PROMOTING OPPORTUNITIES FOR THEM TO BECOME

A website committee was established, the committee completed a redesign of the site which launched June 7, 2016. The redesign features the capability for AEI to internally update information. Mary Pacheco chairs the committee and will oversee updates and changes.



Goal 3: FAMILY SERVICE PROGRAM

Evolve our Residential Services program to a more robust program that provides a more broad range of supports.



DDS approved AEI to provide an array of family related services May 21, 2016. The impact to AEI will be to transition our Residential Program from a group home based service system to a Family Supports service system.

The family services AEI has been approved to provide are:

Site based respite services;

Respite services in the home of a provider;

Respite services in an individual's home or a family's home;

Individualized home supports;

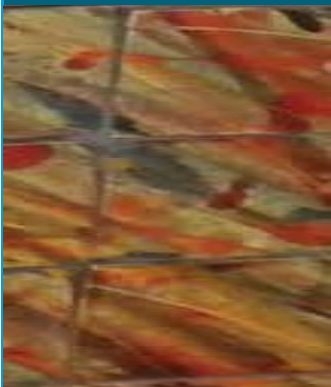
Companion supports;

AEI became an Agency With Choice (AWC) and received it's first contract on July 1, 2017.

Shared Living (pending approval).

Goal 4: EXTENDED DAY PROGRAM

Explore the possibility of adding services after program hours for individuals who would otherwise be unsupervised at home after the day program ends.




The Extended Day Program began operating on May 16, 2016 as an extension of our Community Based Day Supports Program. Extended Day provides structured activities until 5:30 pm Monday through Thursday so individuals are not transported home while parent/s are still working.



Goal 5: POSITIVE BEHAVIORAL SUPPORTS (PBS)


Transition AEI's behavioral modality of support from a positive/negative reinforcement model to one in which individuals are supported in positive environments that pre-empt and eliminate behaviors they are known to engage in.



AEI Clinician Rick Angus was hired full time in August of 2017. Rick will lead AEI's PBS paradigm shift through staff training and the development of a program environment that promotes positive behaviors.

Goal 6: COMMUNITY RULE

Adapt Family Support Program to align with new, Federal regulations governing Medicare/Medicaid promoting community involvement of the individuals we serve as well as expanding their rights.




Clinicians are taking a lead in training staff on the Community Rule implications and participate in management to ensure we initiate systems meeting these regulations. On December 27, 2017, AEI received the Department of Developmental Services (DDS) highest Certification (2 year) under the Community Rule standards. This is verification that AEI has fully complied with Federal and State regulations on community integration and the promotion of individuals rights.



Goal 7: AUTISM


Ensure AEI is taking a proactive approach to tailoring services to the Autistic population by keeping abreast of the needs of future referrals and trends in the Autism Waiver.



AEI has significantly increased the population of individuals on the autism spectrum that it supports in its day programs. Supports offered are tailored to the individual's needs and are closely monitored by AEI's Clinician for efficacy and effectiveness.

Goal 8: FACILITIES

AEI Management and the Board will continually evaluate the needs of our current and future population to plan facilities alterations accordingly.



In response to trends in referrals, AEI is currently designing new high intensity programming space and a Sensory Room for its North Attleboro facility. This space is expected to be open December, 2018.



Goal 9: MARKETING/PUBLIC RELATIONS

AEI will maintain and expand its relationships with a wide array of community partners by:

- identifying key constituencies,
- determine the appropriate communication vehicle,
- initiate methodologies.

Establish a “signature” event that AEI will run annually.

